

# The University of New Mexico-Taos 2017 Security and fire Safety Report

## Purpose of the Annual Security and Fire Safety Report (ASFSR):+

The Clery Act requires all colleges and universities across the country to publish an annual safety report by October 1<sup>st</sup> of each year. This report informs their respective campus community of Clery reportable crime statistics for the past three years and contains institutional policies and programs that pertain to sexual misconduct, safety and crime prevention. Doing so, informs the entire University of New Mexico-Taos Campus community including current and prospective faculty, staff and students of what safety features UNM has to offer and what Clery Crime Statistics have been reported at UNM. The Annual Security and Fire Safety Report (ASFSR) is published and distributed by UNM via e-mail to all current faculty, staff and students each year, as part of the requirements of the Clery Act. The ASFSR can also be found on the UNM-Taos Web Page, <http://taos.unm.edu>. The ASFSR is also available in print form from the Office of Facilities Operations at 1157 County Road 110, Ranchos de Taos, New Mexico 87557

## SAFETY: YOU MAKE THE DIFFERENCE

Your safety and security are of prime concern at The University of New Mexico-Taos and we are working hard to ensure the campus is a safe place to live, learn, work and play. UNM-Taos is not, however, exempt from crime.

We are doing our part to prevent crimes, but to be safe and secure; you must take common sense precautions, be alert and look out for others. Maintaining effective security is a community effort, and together we can ensure UNM-Taos remains safe.

## MISSION

The mission of the University of New Mexico-Taos is to provide exceptional security services for the preservation of human rights and the protection of people and property. These services will be provided with an emphasis on proactive measures, minimizing the need for reactive responses. We will strive for positive interaction with outside agencies and maintain a strong, cooperative relationship with the community by respecting differences and fostering a better understanding through communication.

## UNM: PART OF A LARGER COMMUNITY

The University of New Mexico-Taos, which is located in Taos, New Mexico is a community of approximately 1,800 students and approximately 150 faculty and staff. Visitors come to our campus to attend lectures, symposia, concerts, plays, and other events. Our 80-acre Klauer Campus, Medical Center, and Administration are surrounded by Taos, New Mexico with approximately 30,000 residents. Even with our large and constantly changing population, we have maintained an extremely low crime rate.

## How UNM-Taos Protects You

The UNM-Taos security team is here to protect you and ensure your safety.

Campus Monitor personnel patrol provide assistance with problems such as dead batteries, locked vehicles, and flat tires. Upon request they provide escort service to parking areas. High Desert Security (575) 758-1540 also is on campus Monday-Thursday 4PM-10PM for added campus monitoring/security.

The UNM-Taos campus monitoring personnel encourage students, faculty, staff and visitors to promptly report all crimes. Crimes occurring on campus should be reported to UNM Physical Plant Department at (575) 737-6273. Crimes committed off the UNM Campus should be reported to the appropriate police agency (Taos State Police Department, Taos Police Department, and Taos County Sheriff Department, etc.).

In an emergency you may dial 911. The 911 system automatically traces the location of all calls, which enables officers to respond even when a caller cannot provide the location. When you are on campus and off Campus dial 911, your call will be received by the Taos Police Dispatch. Outside of the Taos Metro area, you will reach the appropriate law enforcement agency where the 911 System is utilized.

The UNM-Taos Campus Monitor Staff should be notified immediately whenever a crime is discovered, suspected, or witnessed on campus property. After 6PM individuals may reach our monitors by contacting any campus employee or by dialing (575) 741-0403 or (575) 741-1374.

## EMERGENCY RESPONSE & EVACUATION PROCEDURES

In the event of a significant emergency or dangerous situation involving an immediate threat on campus. UNM-Taos has an emergency phone triage which notifies all on campus of the threat or dangerous situation. Emergency communication then will notify students, faculty, staff and visitors. All campuses buildings have posted emergency and evacuation procedures which include Hazardous Materials Incident, Medical Emergency, Gas Leaks, Severe Weather, Active Violent Offender, Crime in Progress, Utility Outage, Fire, Bomb Threats, UNM-Taos conducts exercises of the campus warning system frequently this exercises are announced through the local media list serve and web page one-week in advance.

### Emergency Numbers

- **POLICE/FIRE/AMBULANCE/EMERGENCY-----911**
- **CAMPUS SECURITY HOTLINE: 8am-5pm Monday through Friday 575-741-1075 After 5pm and on weekends 575-741-1357 or 575-741-1075 E-mail [tc22927@unm.edu](mailto:tc22927@unm.edu)**
- **PHYSICAL ADDRESS: 110 County Road 110 Ranchos de Taos, New Mexico 87557**
- **WEATHER HOTLINE 505-424-2363**
- **NEW MEXICO POISON CENTER 1-800-222-1222**
- **COUNTY SHERIFF EMERGENCY NUMBER 575-758-9795**
- **TAOS POLICE EMERGENCY NUMBER 575-758-2216**
- **NEW MEXICO STATE POLICE 575-758-8878**

## TIMELY WARNING NOTICES

If the UNM-Taos security staff receives information that a crime has occurred that represents a serious or continuing threat to the UNM community, a timely warning notice will be sent to students, staff and faculty in an effort to promote safety and aid in the prevention of similar crimes. The UNM-Taos security staff encourages anyone who is the victim of, or witness to, any crime on the UNM-Taos campus to promptly report the incident to the UNM-Taos security staff. Under New Mexico law, the original entry police report must be made available for review upon request by a member of the public. UNM Department does not identify crime victims by name in the original entry police report. Supplemental police reports detailing the investigation, and including the names of the victim, accused and witnesses are not available for public inspection. A crime victim or witness to a crime who does not want to report the incident to the police, but wants it included as a statistic in the Annual Security & Fire Safety Report may make a confidential report to a UNM campus security authority office, as identified below.

## CRIME REPORTING & COMPILING CRIME STATISTICS

The UNM-Taos encourages anyone who is the victim of, or witness to, any crime on the UNM-Taos campus to promptly report the incident to the UNM-Taos security team. Under New Mexico law, the original entry police report must be made available for review upon request by a member of the public. UNM-Taos security team does not identify crime victims by name in the original entry police report. Supplemental police reports detailing the investigation, and including the names of the victim, accused and witnesses are not available for public inspection. A crime victim or witness to a crime who does not want to report the incident to the police, but

wants it included as a statistic in the Annual Security & Fire Safety Report may make a confidential report to a UNM-Taos campus security authority office, as identified below.

Each year, an email notification is sent to all enrolled students and UNM-Taos faculty and staff that briefly describes the annual security report and includes the most recent calendar year's crime statistics. The email also includes the exact website address to access the full report. Copies of the annual security report may also be obtained at the UNM-Taos Physical Plant Office. Prospective students and employees may request a copy of the report or access it on the UNM-Taos website.

Table at the end of this report shows statistics for reported crimes in 2015 on campus as well as non-campus property and public property surrounding the campus. Table also contains 2016 statistics of referrals for disciplinary action to the Dean of Students Office and Residence Life and Student Housing for alcohol, drug and weapons law violations.

## SEX OFFENDER REGISTRATION

In accordance with the Campus Sex Crimes Prevention Act of 2000 (CSPA), the UNM-Taos Security Team is through main campus providing a link to the New Mexico Department of Public Safety for law enforcement agency information concerning registered sex offenders. The CSPA requires institutions of higher education to inform the campus community where law enforcement information about registered sex offenders may be obtained. It also mandates that sex offenders who are required to register in a State must also give notice of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student. Additionally, the New Mexico Sex Offender Registration and Notification Act

requires a convicted sex offender who is employed by, enrolled at, volunteering with or carrying on a vocation at an institution of higher education to register with the university's law enforcement department, the university registrar, the county sheriff for the county in which the higher education institution is located as well as the county sheriff for the county in which the sex offender resides.

Registration at UNM is administered by the UNM Police Department (Hokona Hall, 2500 Campus Blvd NE) or the Registrar's Office (Student Support & Services Center, 1155 University Blvd. SE). The registration form is available online at [police.unm.edu/offenders.html](http://police.unm.edu/offenders.html).

A list of registered sex offenders is available online from the New Mexico Department of Public Safety at [www.nmsexoffender.dps.state.nm.us/](http://www.nmsexoffender.dps.state.nm.us/) or by calling the Bernalillo County Sheriff's Department at (505) 468-7100.

## PROGRAMS TO ENHANCE PERSONAL SAFETY

During new student and new transfer student orientations that take place during the summer prior to the Fall Semester matriculation, students are informed of services offered by the University of New Mexico Police – Taos Security Team.

As requested by campus departments, offices and various student, staff and faculty groups, the UNM-Taos Security Team conducts presentations that center on personal safety and work-place security, RA training, International student training, and sexual assault programs. Most of the presentations also include specific examples for the requesting group. The Taos Security Team encourages everyone to promptly report crime or suspicious activity to police. The Department also makes people aware of their shared responsibility to prevent crime on campus.

## CRIME PREVENTION SERVICES & PROGRAMS

**ACCESS TO CAMPUS FACILITIES:**  
We strive to make our campus safe by limiting access to buildings after hours. Buildings on campus are generally open during regular business hours, when class is in session and for special events. Persons authorized to remain in a building after closing time are required to have proper identification at all times. Police and security personnel conduct frequent internal and external checks of buildings on campus.

## SAFETY TIPS

We have instituted many programs at UNM-Taos to ensure your safety while on campus, but safety really begins with you. The following are some tips to help protect you from crime:

- If you go out for a late night snack or study break, go with a friend, not alone.
- Walk purposefully. Look confident. Watch where you are going. Be alert to your surroundings.
- Use well-lighted, well-traveled routes. Avoid short cuts through isolated areas.
- Lock all doors and close all windows when leaving your car, whether it is for a few minutes or for several hours.
- Have keys ready when you approach your car. Check the car for intruders before entering and lock your door immediately after getting into your car.
- Always lock your bike or motorcycle when leaving it unattended, even if it is only for a few minutes. Use the U shaped high security lock whenever possible.
- If you witness a crime, call UNM-Taos Security Team immediately.
- List only first initials and last name in telephone directories.
- Hang up immediately on obscene telephone calls.

- Don't keep large sums of money in your office, dorm room, study area or apartment.
- Lock doors and windows, even if you are just going out for a minute.

If you are a victim of a crime or become aware of any suspicious circumstances, call UNM-Taos Security Team immediately.

## SEXUAL ASSAULT POLICY

The University of New Mexico-Taos recognizes the harm caused by sexual assault and the need to educate the University community regarding this issue. The University of New Mexico – Taos sexual assault policy can be found at the end of this Safety and Security report.

## DRUG AND ALCOHOL POLICY

UNM's – Taos policy on illegal drugs and alcohol can be found at the end of this Safety and Security Report. The unlawful manufacture, distribution, dispensing, possession, or use of controlled substances or alcohol on UNM-Taos property as part of any activity by any member of the University community -faculty, staff, or student - is strictly prohibited. Federal and State laws relating to controlled substances and alcohol are enforced by the UNM-Taos Security Team. UNM-Taos enforces the State of New Mexico underage drinking laws and therefore does not permit the possession or consumption of alcoholic beverages by people under the age of twenty-one.

As a condition of employment or enrollment, all UNM employees and students are required to abide by the terms of the policy. Violation of the policy will result in disciplinary action up to and including employee dismissal or student expulsion and/or participation in an approved substance abuse treatment or rehabilitation program

## WEAPONS POLICY

With very few exceptions, employees, students and visitors are not permitted to use or possess weapons on any part of the campus. A weapon includes, but is not limited to: firearms; ammunition and other dangerous weapons, substances, or materials; and bombs, explosives, or incendiary devices.

Persons who have such weapons in their possession must deposit them with the UNM-Taos Security Team for the duration of their stay at UNM-Taos. Persons carrying a concealed handgun pursuant to a New Mexico state license must also deposit their firearm with the UNM-Taos Security Team while on campus. Any person failing to comply will become subject to appropriate disciplinary and/or criminal action.

## SEXUAL ASSAULT POLICY

Approved by the President 10/7/95

### **I. PURPOSE OF POLICY**

This Policy provides for The University of New Mexico main and branch campuses:

- A. A description of educational programs to promote the awareness of rape, acquaintance rape, and other forcible and non-forcible sex offense
- B. Procedures students should follow if a sex offense occurs, including procedures concerning who should be contacted, the importance of preserving evidence for the proof of a criminal offense, and to whom the alleged offense should be reported.
- C. Information on a student's option to notify proper law enforcement authorities, including on-campus and local police, and a statement that institutional personnel will assist the student in notifying these authorities, if the student requests the assistance of these personnel.

- D. Notification to students of existing on and off campus counseling, mental health, or other student services for victims of sex offenses.
- E. Notification to students that the institution will change a victim's academic and living situations after an alleged sex offense and of the options for those changes, if requested by the victim and reasonably available.
- F. Procedures for campus disciplinary action in cases of an alleged sex offense, including a clear statement that:
  - 1. The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding.
  - 2. Both the accuser and accused shall be informed of the final determination of a disciplinary proceeding with respect to the alleged sex offense and any sanction that is imposed against the accused.
  - 3. Sanctions the institution may impose following a final determination of an institutional disciplinary proceeding regarding rape, acquaintance rape, or other forcible or non-forcible sex offenses.

### **II. DEFINITION OF SEX OFFENSES**

The University of New Mexico main campus and branch campuses adopt, for the purpose of this policy, the following definitions for sex offenses as prescribed by The Student Right to know and Campus Security Act:

#### **Sex Offense – Forcible**

- A. Forcible rape - The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

- B. Forcible sodomy - Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
- C. Sexual assault with an object - The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
- D. Forcible fondling - The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

#### **Sex Offense - Non-forcible**

Unlawful, non-forcible sexual intercourse.

- A. Incest - Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- B. Statutory Rape - Non-forcible sexual intercourse with a person who is under the statutory age of consent.

### **III. PROCEDURES STUDENTS SHOULD FOLLOW IF A SEX OFFENSE OCCURS**

The University's Student Code of Conduct and Visitor Code of Conduct, which apply to the main and all of the branch campuses and educational centers, expressly forbid the

commission of sexual assault including rape. A student who is a victim of such an offense may pursue charges against the perpetrator under these policies.

It is important for victims of sex offenses to understand the steps to take in order to preserve evidence as it may be necessary in the proof of sexual assault in the criminal process and the student discipline system. Victims should not bathe, shower, wash, douche, brush one's teeth, comb one's hair or change clothes before seeking medical attention. Important evidence may be on the victim's body and/or clothes. This evidence can be collected during the medical examination

#### **IV. PROCEDURES STUDENTS SHOULD FOLLOW IF A SEX OFFENSE OCCURS**

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##### **A. Taos Branch Campus**

1. A student who is the victim of a sex offense on campus or at a University sponsored or sanctioned activity should immediately contact the Taos Police Department (575 758-2216 or 911) to report the incident.

2. The University's Student Code of Conduct and Visitor Code of Conduct expressly forbid the commission of sexual assault including rape. A student who is a victim of such offenses may pursue charges against the perpetrator under these policies. The Student Services Office is available to assist victims of sex offenses in making appropriate accommodations in their academic and living arrangements.

#### **V. NOTIFICATION OF LAW ENFORCEMENT**

##### **A. Taos Branch Campus**

All victims of sexual assault will be assisted by University staff in contacting appropriate legal authorities and service agencies. Victims are strongly encouraged to report incidents of sexual assault to the Taos Police Department (575-758-2216). Students may contact the Student Services Office (575-737-6215) for assistance in contacting law enforcement authorities and/or service agencies.

#### **VI. COUNSELING AND ASSISTANCE SERVICES**

##### **1. Community Against Sexual & Domestic Violence - CASDV**

945 Salazar Rd.  
Taos, NM 87571  
(575) 758-8082  
(575) 758-9888

CASDV maintains a 24 hour a day crises hot line and has counselors available to provide immediate assistance to victims. They also provide referrals, medical and legal advocacy and assist with medical expenses.

##### **2. Taos County/Social Services**

812 Gusdorf  
Taos, NM 87571  
(575) 758-8804

This agency offers adult/child protection and emergency housing.

##### **4. Taos County Health Office**

1400 Weimer Rd.  
Taos, NM 87571  
(575) 758-2073

##### **5. Holy Cross Hospital**

1397 Weimer Rd. Taos,  
NM 87571  
(575) 758-8883

##### **6. Taos Police**

400 Camino de la Placita  
Taos NM 87571  
(575) 758-2216 or 911

#### **VII. CHANGE IN VICTIM'S ACADEMIC AND LIVING SITUATION**

- C. Taos Branch Campus Center will change a victim's academic situation after an alleged sexual offense if those changes are requested by the victim and reasonably available. Possible changes are the same as those indicated for the main campus. Specific requests for such changes should be directed to the Student Service Office (575) 7376215).

#### **VIII. PROCEDURES FOR CAMPUS DISCIPLINARY ACTION**

The University of New Mexico's Student Code of Conduct and Visitor Code of Conduct, which apply to the main campus and all branch campuses and educational centers, prohibit "any form of sexual assault including rape."

1. The right to have a person of their choice accompany them throughout their participation in the discipline process.
2. The right to submit a victim impact statement to the hearing officer or committee.
3. The right to have past irrelevant behavior excluded from the hearing determination. Because of the serious nature of the action, victims of sexual

or physical assault also have these additional rights:

4. With a recommendation from a licensed mental health counselor, victims may testify from another room as long as it does not infringe upon the accused student's right to confront and question witnesses.
5. The right to be notified in writing of the final determination and any sanctions imposed as a result of the discipline process.
6. The right to be informed of options to notify law enforcement authorities on and off campus as to the incident and to be assisted in doing so by campus officials.
7. The right to be informed of the option for any available assistance in making reasonable changes in academic and on campus living situations.
8. The right to be notified of existing counseling, mental health or student services for victims of physical or sexual assault.

The specific procedures by which Student and Visitor Code of Conduct Violations are resolved can be found in the Student Grievance Procedure published in The University of New Mexico Pathfinder.

A. Taos Branch Campus Violations of the Student and Visitor Codes of Conduct at the Taos Education Center are administered by the Student Services Office (575-737-6215).

A person who is a victim of a sex offense committed by a student, or a student who is a victim of a sex offense committed by a visitor to the center has the option of pursuing charges against the perpetrator of the offense under the relevant Code of Conduct. Victims of sex offenses are encouraged to report them to the Taos Police Department (575 758-2216 or 911) and to the CASDV Office (575758-8082). Information regarding pursuing charges under the Student or

Visitor Code of Conduct may be obtained by contacting the Student Services Office (575-737-6215).

A victim of a sex offense is permitted and encouraged to be accompanied at meetings with University officials by a support person of their choice. This support person may accompany and assist the victim throughout the University's disciplinary process. Under the University's Student Grievance Procedure, the alleged victim of a sex offense and the alleged perpetrator are entitled to the same opportunities to have others present as advisors during disciplinary proceedings. Both the alleged victim and alleged perpetrator will be informed of the final determination of a disciplinary proceeding with respect to the alleged sex offense and any sanction that is imposed on the accused.

Victims in student disciplinary proceedings, and victims of sexual assault have the same rights that have been enumerated for the Main Campus.

The specific procedures by which Student and Visitor Code of Conduct violations are resolved can be found in the University of New Mexico Pathfinder.

## IX. SANCTIONS

Under the University's Student Code of Conduct which applies to the main and all of the branch campuses and educational Centers, a student who commits a violation of this Code, including a sex offense, is subject to the following possible sanctions:

1. Verbal warning - means an oral reprimand.
2. Written warning - means a written reprimand.
3. Disciplinary probation - means the establishment of a time period during which further acts of misconduct may or will result in more severe

disciplinary sanctions depending upon the conditions of the probation.

Conditions of probation can include community service, attendance at workshops and/or seminars including but not limited to alcohol, drug or safety workshops and/or seminars, mandatory mental health evaluation and/or counseling or other educational sanctions.

4. Suspension - means losing student status for a period of time specified in the terms of the suspension. A suspension may commence immediately upon a finding of a violation or it may be deferred to a later time.
5. Expulsion - means losing student status for an indefinite period of time. Readmission may not be sought before the expiration of two years from the date of expulsion, and it is not guaranteed even after that time.
6. Dismissal - means termination of student employment, either for a stated time period or indefinitely.
7. Barred from campus - means being barred from all or designated portions of The University property or activities.

Students living in the residence halls are subject to the following possible sanctions for misconduct occurring in the residence halls:

1. Verbal warning - means an oral reprimand.
2. Written warning - means a written reprimand.
3. Specific probation - means the establishment of a time period during which specific acts of misconduct may or will result in more severe disciplinary sanctions depending upon the conditions of the probation.

Conditions of probation can include community service, attendance at workshops and/or seminars including

but not limited to alcohol, drug or safety workshops and/or seminars, mandatory mental health evaluation and/or counseling or other educational sanctions.

4. General probation - means the establishment of a time period during which any acts of misconduct may or will result in more severe disciplinary sanctions depending upon the conditions of the probation. Conditions of probation can include community service, attendance at workshops and/or seminars including but not limited to alcohol, drug or safety workshops and/or seminars, mandatory mental health evaluation and/or counseling or other educational sanctions.

Under the University's Visitor Code of Conduct which applies to the main and all branch campuses and educational Centers, a visitor who commits a violation of this Code, including a sex offense, is subject to the following possible sanctions:

1. Verbal Warning - means an oral reprimand.
2. Written Warning - means a written reprimand.
3. Probation - means the establishment of a time period during which further acts of misconduct may or will result in more severe sanctions depending on the conditions of the probation.
4. Removal from campus means being physically escorted or forcibly removed to a location off property owned or controlled by The University, by University Police Officers or other University agents.
5. Barred from campus - means being barred from all or designated portions of University property or activities.
6. The sanctions of denial of admission, readmission or employment by the University.

7. Additionally, or alternatively, any sanction applicable to a student under the Student Code of Conduct may be provisionally applied to a visitor, to be made effective should the visitor ever enroll or re-enroll at the University.

## POLICY ON ILLEGAL DRUGS & ALCOHOL

Adopted by the President

August 3, 1990

Revised September 11, 1992

This Policy on Illegal Drugs and Alcohol is adopted pursuant to federal laws and because of the commitment of The University of New Mexico to an environment for the pursuit of its educational mission free of drugs and the illegal use of alcohol. Drug and alcohol abuse on campus poses a serious threat to the health and welfare of faculty, staff and students; impairs work and academic performance; jeopardizes the safety and well-being of other employees, students and members of the general public; and conflicts with the responsibility of The University of New Mexico to foster a healthy atmosphere for the pursuit of education, research and service.

This policy covers all property owned, used, leased or controlled by The University of New Mexico, or any other site where official University business is being conducted. "Controlled substances" means those substances in Schedules I through V of section 202 of the Controlled Substances Act, 21 U.S.C. 812, and implementing regulations, 21 CFR 1308.11-1308.15. Controlled substances include, but are not limited to, marijuana, cocaine (including "crack"), amphetamines, heroin, PCP, hallucinogens, and certain prescription drugs. Illegal uses of alcohol include, but are not limited to, serving, buying or drinking alcohol by a minor; assisting a minor or an intoxicated person to get alcohol; selling alcohol

without a license and driving while under the influence. This policy is not intended to supersede or negate any existing policies on substance abuse, student or employee discipline, or any additional requirements imposed on The University of New Mexico or its students, faculty or staff by federal or state law.

### **I. Policy Statement**

The unlawful manufacture, distribution, dispensing, possession or use of controlled substances or alcohol on UNM property or as part of any of its activities by any member of The University of New Mexico community faculty, staff or students strictly prohibited.

As a condition of employment, all employees - faculty and staff - of The University of New Mexico shall abide by the terms of this policy. Violation of this policy shall result in disciplinary action, up to and including dismissal. For more detailed information, faculty should refer to the Faculty Handbook and / or contact the Faculty Grants and Contracts Office. Staff may refer to the University Business Policies and Procedures Manual and/or contact the Human Resources Department.

As a condition of continued registration and enrollment, any student of The University of New Mexico shall abide by this policy. Violation of this policy shall result in disciplinary action, up to and including expulsion. For more detailed information, students should refer to the Student Code of Conduct and related policies printed in the UNM Pathfinder and/or contact the Dean of Students Office.

UNM's response to any violation of this policy may include, as a total or partial alternative to disciplinary action, a requirement that the employee or student participate satisfactorily in an approved substance abuse treatment or rehabilitation

program as a condition of continued employment or registration/enrollment. Any employee engaged in the performance of work under a federal contract or grant is required, as a condition of employment, to notify his/her supervisor if he or she is convicted of a criminal drug statute violation occurring in the workplace within five days of such conviction. The supervisor shall notify the University Counsel's Office. Failure of the employee to notify the supervisor shall be grounds for disciplinary action.

In recognition of the dangers of substance abuse in the workplace, The University of New Mexico shall maintain alcohol and drug-free awareness programs to inform members of the University community about the issues and risks of substance abuse, and about counseling, and treatment resources. The University shall assign responsibility for such awareness programs to specific administrative entities, which shall be provided sufficient resources to develop and maintain the programs. As a matter of policy, any referral, treatment, awareness or primary prevention programs established by The University of New Mexico shall play no role in enforcing or instituting possible disciplinary action.

## II. Legal Sanctions for the Unlawful Possession or Distribution of Illicit Drugs and Alcohol.

The penalties for even the most minor of violations of the Liquor Control Act can include fines of up to \$300, confiscation of property and imprisonment for up to seven months. More serious violations carry greater penalties, with larger fines and longer imprisonment.

Driving or using machinery after drinking or using drugs creates the risk that the user may injure or kill someone. This can result in homicide charges.

License revocation and vehicle impoundment are also possible results of driving while under the influence of liquor or drugs. The minimum blood alcohol levels at which drivers' licenses are revoked in New Mexico are: .02% for those under 21 and .08% for those 21 and over. All drivers in New Mexico are presumed to be intoxicated at the .08% level.

In drug-related cases a court can permanently suspend eligibility for federal benefits, including financial aid. A criminal record can seriously hurt educational and career opportunities.

Penalties for illegal drug use can include significant fines and imprisonment. Penalties for the illegal sale of drugs are greater, and may include property confiscation. Alternative penalties for illegal drug or alcohol use may also include mandatory community service. Violation of laws by a foreign national may result in deportation.

Details on federal and state sanctions for the unlawful possession or distribution of illegal drugs are contained in the Policy on Illegal Drugs and Alcohol that appears on page 53 of the 2007-2008 UNM Pathfinder.

## III. Health Risks Associated with Use of Illicit Drugs and the Abuse of Alcohol.

Excessive alcohol consumption and abuse of illicit drugs can lead to certain types of cancer, pathological changes in the liver, brain, heart and muscle which can lead to disability and death, addiction, birth defects, shortened life span, stomach ulcers phlebitis, varicose veins, and other health problems.

Alcohol and drugs are also a major factor in homicides, assaults, rapes, suicide, family and date violence. Alcohol is significantly involved in all types of accidents- motor vehicle,

home, industrial, and recreational. Unintended pregnancies and sexually transmitted diseases are often associated with alcohol or other drug abuse, as well as relationship, academic or work problems.

For more information on the possible effects and health risks associated with the use of illicit drugs and alcohol, contact the Student Health Center Health Education Program (277 7947) or the UNM Campus Office of Substance Abuse Prevention (2772795). Information on the possible effects and health risks associated with the use of illicit drugs and controlled substances is also contained in the Policy on Illegal Drugs and Alcohol that appears on page 53 of the 20072008 UNM Pathfinder.

## IV. Campus Resources for Substance Abuse Problems Campus Resources for Faculty and Staff

If you are concerned about your own, an employee's or a colleague's alcohol or drug use, contact the CARS program. The intent of CARS is not to intrude into the private lives of University employees, but rather to provide services for those who choose to request help with their problems. Your contact with CARS is confidential within the limits of applicable law and ethical guidelines. Individual assessments, short-term counseling, consultation and referrals are available. CARS also offers presentations on a variety of topics, voluntary mediation services, group crisis intervention, and team building.

C.A.R.S. (Counseling, Assistance &Referral Service) Phone 272-6868

## CAMPUS RESOURCES FOR STUDENTS:

If you are concerned about a student's alcohol, tobacco or other drug use, contact the Wellness Center at the Student Health Center for consultation. Confidential consultations, individual assessments and education are available.

**Student Health & Counseling (SHAC):**  
277-3136

**Campus Office of Substance Abuse  
Prevention (COSAP):** 277-2795

**Health Education Program**  
(Information on peer education groups)  
Phone: 277-7947

**Student Counseling and Therapy  
Services (CATS) Student Health &  
Counseling (SHAC)** Phone: 277-4537

**Other Campus and Community  
Resources**

**AGORA Crisis Center:** Phone: 2773013

**UNM Psychiatric Emergency Service  
(PES)** Phone: 272-2920

**University Hospital Emergency Dept.**  
Phone: 272-2411

**UNM Center on Alcoholism,  
Substance Abuse and Addictions  
(CASAA)**

Treatment Division (Intake) Phone: 925-  
2300

Research Division Phone: 925-2300

**UNM Department of Psychology Clinic**  
Phone: 277-5164

**UNM Employee Health Promotion  
Program** Phone: 272-4460

**UNM Employee Occupational  
Health Services** Phone: 272-8043

**UNM Mental Health Center, Crisis  
Unit** Phone: 272-2800  
**UNM Women's  
Resource Center** Phone: 277-3716

<b>2015-2016 Reported Crimes</b>			
<b>Offenses Reported to University of New Mexico-Taos Police Department</b>			
	<b>Campus Total</b>	<b>Residential Campus Locales</b>	<b>All Other</b>
<b>HOMICIDE</b>			
-Murder & Non-Negligent Manslaughter	0	0	0
-Negligent Manslaughter	0	0	0
<b>SEX OFFENSES</b>	0	0	0
-Forcible	0	0	0
-Non-Forcible	0	0	0
<b>ROBBERY</b>	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0
<b>BURGLARY</b>	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0
<b>ARSON</b>	0	0	0
<b>HATE CRIMES</b>	0	0	0
<b>ARRESTS</b>	0	0	0
-Liquor Law Violations	0	0	0
-Drug Law Violations	0	0	0
-Weapon Law Violations	0	0	0
<b>2014 Reported Crimes</b>			
<b>Offenses Reported to University of New Mexico-Taos Police Department</b>			
	<b>Campus Total</b>	<b>Residential Campus Locales</b>	<b>All Other</b>
<b>HOMICIDE</b>			

-Murder & Non-Negligent Manslaughter	0	0	0
-Negligent Manslaughter	0	0	0
<b>SEX OFFENSES</b>	0	0	0
-Forcible	0	0	0
-Non-Forcible	0	0	0
<b>ROBBERY</b>	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0
<b>BURGLARY</b>	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0
<b>ARSON</b>	0	0	0
<b>HATE CRIMES</b>	0	0	0
<b>ARRESTS</b>	0	0	0
-Liquor Law Violations	0	0	1
-Drug Law Violations	0	0	5
-Weapon Law Violations	0	0	0