

## Curriculum Vitae

*Catherine M. (Kate) O'Neill*

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### EDUCATION:

#### **DOCTOR OF EDUCATION, Ed.D.**

Human Development and Psychology

**Harvard University, Graduate School of Education**, Cambridge, MA, 1997

#### **MASTER OF EDUCATION, M.Ed.**

Counseling

**Harvard University, Graduate School of Education**, Cambridge, MA, 1990

#### **BACHELOR OF ARTS, B.A.**

Art History, *cum laude*

**Tufts University, Jackson College**, Boston, MA, 1982

### PROFESSIONAL EXPERIENCE:

UNIVERSITY OF NEW MEXICO, Albuquerque, New Mexico, 1994—present

#### ***EXECUTIVE DIRECTOR (Interim), UNM-Taos Branch Campus, 2006—present***

Serve as the Chief Executive Officer of the campus, reporting to the University Provost. Areas of responsibility include academic curriculum and instruction, facilities, student services, human resources, financial management, and working with outside agencies, community organizations, and the main campus.

- Supervise five Senior Administrators who direct 50+ staff and 110+ faculty members in the education of 1,350+ students.
- Manage annual budget of close to \$5 million.
- Meet with local, state and national officials and legislators.
- Serve on boards, task forces and community committees
- Report regularly to the UNM-Taos Advisory Board.

#### **Major UNM-Taos projects undertaken in the past year include:**

- Submitted 18 new grant proposals in FY 2006-2007. First Annual Giving Program established. Raised over \$940K in private & public funds.
- Awarded a Federal Title V Hispanic Serving Institutions collaborative grant for \$200K/year for 5 years with Northern College and Highlands University to improve student readiness and retention.
- Increased enrollment 3.5% to 1,353 in Fall 2006, including 289 dual enrollment students from six area high schools.
- Established Final Tenure review of five faculty in 2006-2007.
- Initiated revision of Strategic Plan to focus on student success and performance, campus master plan, and future enrollment growth.
- Successful passage of NM General Obligation Bonds yielded more than \$450K for Career-Technical Center and Library. Reissue of Taos County Gross Receipts Bonds yielded \$550K for Klauer Campus infrastructure.

- Received #1 NM priority ranking for critical campus infrastructure needs according to Facilities Conditions Index. Worked with NM Higher Education Department, Governor Richardson, UNM main campus, local, state and national legislators to seek \$7.75 million for UNM-Taos campus.
- Successfully implemented new Banner/Loboweb computer software system for course registration, grading and financial disbursements.
- Leased 2000sf office space for the ABE/GED/ESL and CASA Tutoring Programs at the Taos County Economic Development Center.
- Implemented new Bachelor's degree programs in Education and Nursing in collaboration with UNM Colleges and Extended University.

Academy Head, Professions and Liberal Arts, 2005—2006, UNM-Taos

Provided direction and evaluation of programs in languages, education and the humanities. Coordinated Associates programs and recruited/hired/supervised 50+ faculty for 12+ departments. Supervised 5 Program Coordinators and reported to the Dean of Instruction. Managed course schedules, budgets and program development. Assisted with outreach, enrollment and advising.

Program Coordinator, Psychology Department, 2003—2006, UNM-Taos

Designed program and gained approval for Associates degree in Behavioral Sciences/Psychology from Board of Regents. Set curriculum and hired faculty.

Tenured Associate Professor, 2006—present, UNM-Taos

*Assistant Professor, 2006, UNM-Taos; Lecturer, 2003—2005, UNM-Taos  
Adjunct Faculty, 1994—2003, UNM-Taos/UNM Graduate-Upper Division*

Taught over 24 different undergraduate and graduate courses in the Psychology, Women Studies, Holistic Studies and American Studies Departments in Taos and Santa Fe over a 12-year period. Advised and mentored students. Served on committees as needed. Served as a liaison to the UNM main campus.

#### **COMMUNITY AGAINST VIOLENCE, Taos, NM, 1993—2006**

Clinical Director and Counselor, 1993—1995; Clinical Supervisor, 1995—2006

Developed counseling program (individual, group, peer and child counseling), including writing grants and hiring personnel. Supervised all staff and contract counselors. Provided individual and group counseling and crisis intervention. Made prevention-oriented presentations to schools and community groups.

#### **WELLSPRING, (Private Practice), Taos, NM, 1992—2006**

*Counselor/Consultant*

Facilitated individual and group counseling for children, adolescents and adults. Utilized various psychoeducational and therapeutic modalities. Testified as an expert witness in court. Offered trainings in a variety of areas including stress management for groups and workplaces such as Holy Cross Hospital, Town of Taos, Taos County Parents United, Taos Pueblo, and non-profit agencies.

HARVARD UNIVERSITY, Graduate School of Education, Cambridge, MA

Publications Coordinator, 1992—1993

Oversaw the editing, production and distribution of publications for the Harvard Project on Psychology and Development.

Research Coordinator, 1990—1993

"Strengthening Adolescent Health and Courage: A Developmental Study." Coordinated

interviews, catalogued transcriptions/tapes, supervised analyses. Co-facilitated a weekly group of diverse sixth-grade adolescent girls from an urban public school. Principal Investigator: Carol Gilligan, PhD.

Teaching Fellow, 1991 – 1993

Taught graduate level courses in Human Development and Psychology.

Research Assistant, 1991 – 1992

"Home-School Study of Language and Literacy Development." Coded environmental factors and interviewed mothers of children in Head Start and other preschools to investigate home literacy activities and conversational styles. Principal Investigator: Catherine Snow, PhD.

**WELLESLEY COLLEGE, Stone Center, Wellesley, MA**

Research Assistant, 1990 – 1991

"Toward A Methodology for Understanding Relational Self-schema." Developed methodology and analyzed data for cognitive self-schemas and adult interpersonal ratings. Principal Investigator: Nancy Genero, PhD.

CAMBRIDGE CENTER FOR ADULT EDUCATION, Cambridge, MA

Instructor, 1990

**FIRST, INC., DRUG & ALCOHOL TREATMENT CENTER, Cambridge, MA**

Counselor, 1989 – 1991

**UNITARIAN UNIVERSALIST ASSOCIATION, Boston, MA**

Publications Manager, 1987–1989

Supervised the production of more than 400 publications per year with an annual budget of \$500K. Negotiated contracts and supervised six staff and dozens of contract personnel.

**POMEGRANATE GRAPHICS, Cambridge, MA**

Graphic Designer, 1982–1990

**SELECTED PRESENTATIONS:**

"Promoting Coping Skills for Student Success," New Mexico Higher Education Assessment and Retention Conference, February 23, 2006.

"Small Group Projects and Experiences in the Classroom," Success in the Classroom: Sharing Practices that Work, CASTL, University of New Mexico, Albuquerque, NM. February 24, 2006.

"Emotional Intelligence and Interpersonal Skills Building in Multicultural Community College Psychology Courses," Mountain States Conference on the Teaching of Psychology. Albuquerque, NM. October, 2005.

"Teaching to the Whole Brain: Right and Left Brain Approaches to Instruction." Teaching Effectiveness Institute, UNM-Taos, Taos, NM. September, 2005.

"Nonviolent Communication Skills", KRZA Radio, Alamosa, CO, February, 2004.

"Stress Less at Work", UNM-Taos Faculty Retreat, Taos Ski Valley, August, 2003.

"Coping with Stress and Test Anxiety", UNM-Taos Student Services, Spring, 2002.

"Relational Approaches to Teaching", UNM Branch Conference, Taos, May, 1999.

"A Community-based Model of Working Together: The Taos Women's Self-defense Project" in "What a Body Knows: Preventing Dissociation in Adolescent Girls" at the Association of Women in Psychology Conference, Oakland, CA, March, 1994.

"Psychological Research: Connecting Through Research and Practice" presentation at Association of Women in Psychology Conference, Oakland, CA, March, 1994.

"The Vietnamese Refugee Community in Plum Village, France: An Ethnographic Account." Presentation to the Multicultural Study Group, Harvard Graduate School of Education, Cambridge, MA. September, 1992.

"Toward A Methodology for Understanding Relational Self-schema." Presentation to the Stone Center monthly research group, Wellesley, MA. April, 1991.

"An Adolescent Girl's Experience of Friendship: Revelations of the 'Listening Guide' Method." Presentation to the New England Psychological Association Annual Meeting, Portland, ME. November, 1990.

#### **SELECTED PUBLICATIONS:**

O'Neill, K.M. (2003). "Barbara Zaring and Alyce Frank: The confluence of creativity and relationships." *Women Artists of the American West*, Susan Ressler, (Ed.). Jefferson, NC: McFarland Press, Chapter Two: pp. 37-49.

O'Neill, K.M. (2000). "Transformative Forgiveness", *Acts of Compassion*, Pamela Bloom, (Ed.) Conari Press, Berkeley, CA, pp. 41-42.

O'Neill, K.M. (1998). "Barbara Zaring and Alyce Frank: Two Women Who Paint the Southwest in Collaboration", *Women Artists of the American West*, Susan Ressler, (Ed.) Purdue University, Indiana. (Website: <http://www.purdue.edu/sla/waaw>).

O'Neill, K.M. (1997). "A Relationship Runs Through It: The psychological landscape of women's creative expression." Doctoral dissertation available through University Microfilms, Harvard University Graduate School of Education, Cambridge, MA.

Gilligan, C., Kreider, H., and O'Neill, K. (1996). Transforming Psychological Inquiry: Clarifying and strengthening connections. *Psychoanalytic Review*, 82(6), 801-827.

O'Neill, K. (1994). Remaking the World: Imagination in Women's Creative Expression. Unpublished qualifying paper, Harvard University Graduate School of Education, Cambridge, MA.

Rogers, A. and O'Neill, K. (1993). Mapmaking: Exploring the Landscape of Girls' Psychological Development. Unpublished manuscript, Harvard University Graduate School of Education, Cambridge, MA.

Geismar, K., Grillo, A., Ingersoll, S. and O'Neill, K. (1993). Looking and Listening for Courage and Resistance in Artistic Expression. Unpublished manuscript, Harvard Graduate School of Education, Cambridge, MA.

#### **ADDITIONAL PROFESSIONAL TRAINING and CERTIFICATIONS: CONTINUING EDUCATION CREDITS**

*Counselor/Supervisor.* 1994—present. Completed 280 Continuing Education Credits (20 clock hours per year) since 1994. Forty-two hours in ethics.

**CHILDREN, YOUTH and FAMILIES DEPARTMENT** Taos, NM

*Foster Care Provider.* 2004. Completed forty-eight hour training to become certified as a treatment foster care provider in New Mexico.

**SPIRIT ROCK MEDITATION CENTER** Woodacre, CA

*Community Leader.* 2001—2003. Completed 30-month teacher training program in community-based Mindfulness Meditation programs with an emphasis on diverse communities of learning. Teachers: Jack Kornfield, PhD, James Barraz, MA.

**UNIVERSITY OF MASSACHUSETTS MEDICAL SCHOOL** Worcester, MA

*MBSR Teacher.* May—July, 2001. Ninety-Five (95) Hour Teacher Development Intensive in Mindfulness-Based Stress Reduction (MBSR). Faculty: Jon Kabat-Zinn, PhD.

**NATIONAL OUTDOOR LEADERSHIP SCHOOL** Lander, WY

*Certified Instructor.* July 1980.

**GRANTS, FELLOWSHIPS, NOMINATIONS AND AWARDS:**

- Nominated for NM Governor's Commission on the Status of Women, Woman of the Year, 2007.
- Nominated for Faculty Teaching Award, C.A.S.T.L.E., 2006.
- UNM-Taos Faculty Professional Development Grants, 2002, 2005, 2006.
- UNM-Taos Student Award for Faculty Member "I Learn the Most From", 2005.
- Nominated UNM-Taos Teaching Award, 1999.
- Harvard University, Commencement Marshal, 1997 (Elected by peers).
- Harvard Dissertation Grant, 1995.
- Radcliffe Grant for Graduate Women, 1995.
- Harvard Advanced Doctoral Fellowship, 1995.
- Harvard Human Development Department Research Grants, 1993, 1994.
- Harvard Entering Award Doctoral Fellowship, 1992.

**COMMITTEES, BOARDS, LICENSES, MEMBERSHIPS:**

**Governmental and Associations**

- Town of Taos Economic Development Task Force, 2007.
- Taos County Chamber of Commerce, UNM-Taos Representative, 2006—present.
- Intergovernmental Council, UNM-Taos Representative, 2006—present.
- New Mexico Association of Community Colleges, 2006—present.

**University of New Mexico-Taos Committees**

- Rank, Tenure, Recognition and Promotion, 2003—2006; Chair, 2004—2006.
- UNM-Taos Faculty Senate, 2003—2006; Vice-President, 2004—2006.
- Taos Chapter American Association of University Professors, Co-founder, 2005.
- Wellness Task Force, 2003—2005, Co-Chair.
- Center for Faculty Development, 2003—2006.
- Search Committee for UNM-Taos Faculty in English, Chair, 2006; Early Childhood Education, 2005; Sciences, 2004.
- Institutional Effectiveness Advisory Council, 2003—2004.
- Building/Ecology Committee, 2002—2003.
- Literacy Development Committee, 2002—2003.
- Northern NM Academic & Service Scholarship Selection Committee, 2003.
- Psychology Club, Faculty Advisor, 2003—2006.
- Psi Chi Honor Society, Faculty Advisor, 2004—2006.

#### Community Service

- Elected to El Prado Precinct (#12) for Two-year term, 2005—2007.
- Taos Mountain Sangha Board of Directors, 1999—2002.  
(Served as President and Vice-President of the Board)
- *Teen Voices* magazine, Community Educator, 1990-1991.
- MacLean Psychiatric Hospital, Student Intern, 1981—1982.
- Liberty Bell Park, Inc., Philadelphia, PA, Board of Directors, 1979—1983.

#### Harvard University

- President's Liaison Committee, Spring 1992.
- Dean's Advisory Committee, 1991—1992 and 1992—1993.
- Visions Planning Committee, Spring 1992, Chair.
- Student Services Policy Review Committee, 1992—1993.

#### New Mexico Licenses

- Licensed Professional Clinical Counselor (#0080171). 2005—present.
- Licensed Continuing Education Provider (#0072821). 2004—present.
- Licensed Professional Mental Health Counselor (#1240). 1994—2005.

#### Memberships (current and previous)

American Association of University Professors, American Association of University Women, American Psychological Association, American Counseling Association, Association of Women in Psychology, International Association of Trauma Studies.

#### REFERENCES:

**Available upon request.**