



## 2019 SAFETY AND SECURITY REPORT

### PURPOSE OF THE ANNUAL SECURITY AND FIRE SAFETY REPORT (ASFSR)

The Clery Act requires all colleges and universities across the country to publish an annual safety report by October 1st each year. This report informs their respective campus community of Clery reportable crime statistics for the past three years and contains institutional policies and programs that pertain to sexual misconduct, safety and crime prevention. Doing so informs the entire University of New Mexico (UNM) Taos Campus community, including current and prospective faculty, staff and students, of what safety features UNM-Taos has to offer and what Clery Crime Statistics have been reported at UNM-Taos. The Annual Security and Fire Safety Report (ASFSR) is published and distributed by UNM-Taos via e-mail to all current faculty, staff and students each year as part of the requirements of the Clery Act. The ASFSR can also be found on the UNM-Taos Web page at <http://taos.unm.edu/administration/physical-plant/index.html>.

### PREPARING THE ASFSR

Each year the ASFSR for UNM-Taos is prepared by the Facilities Management department with the assistance of the Town of Taos Police Department, Taos County Sheriff's Department, the New Mexico State Police Department and High Desert Security. The following is used to put together the UNM-Taos' ASFSR:

- A review of applicable policies that are required as part of the ASFSR;
- An inventory of crime prevention and educational programming efforts that are offered by UNM-Taos for the campus community;
- A review of the reporting avenues for the UNM-Taos Community to report crimes to at UNM-Taos;
- A reconciliation and review of the Crime Statistics that are required to be entered as part of the ASFSR.

## **Compiling Crime Statistics and Crime Reporting**

The Crime Statistics that are included in this report are reported through one of the following areas for UNM-Taos Campus:

- High Desert Security;
- Campus Surveys are sent on an annual basis to all CSA's and law enforcement officials (according to UNM'S Clery Geography), as determined by the Clery Act Compliance Officer, UNM-Taos Security a Clery Committee. CSA's generally would include the following:
  - Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g.: an individual who is responsible for monitoring the entrance into institutional property).
  - Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
  - Any official of an institution who has significant responsibility for student and campus activities; such as:
    - Director of Students Services
    - Manager, of Facilities Operations
    - Dean of Instruction

The intent of including non-law enforcement personnel as campus security authorities is to acknowledge that many people, students in particular, are hesitant about reporting crimes to the police, but may be more inclined to report incidents to other campus-affiliated individuals.

Examples of Individuals who DO NOT meet the criteria for being campus security authorities include a faculty member (who does not have any responsibility for student and campus activities beyond the classroom), clerical staff, custodians and maintenance personnel and cafeteria staff.

### **University of New Mexico-Taos Geography, Definitions and Data**

The following tables contain statistics for Clery reportable crimes that have occurred with the UNM-Taos Campus Clery reportable geography and has been gathered by the Campus Security Authorities (CSAs) and Anonymous Reporting sent to Local Law Enforcement Agencies. The data encompasses the following information within UNM-Taos's Clery Geography, as defined by the Clery Handbook unless otherwise noted.

### **UNM Taos Campus Geography**

UNM Taos Campus Geography includes the following areas as defined by the Electronic Code of Federal Regulations §668.46 Institutional security policies and crime statistics:

#### **Definitions Under Federal Regulations**

- On Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to paragraph of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).
- A Non-Campus Building or Property: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.
- On Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Clery geography includes:

- Buildings and property that are part of the institution's campus;
- The institution's non-campus buildings and property; and
- Public property within or immediately adjacent to and accessible from campus.

### **Crime Definitions**

- Murder/Non-Negligent Manslaughter-is defined as the willful (non-negligent) killing of one human being by another.
- Negligent Manslaughter- is defined as the killing of another person through gross negligence.
- Rape – is the carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).
- Fondling- is the touching of the private body parts of another person for the sole purpose of sexual gratification, forcibly and/or against that person's will: or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.
- Incest - is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape - is non-forcible sexual intercourse with a person who is under the statutory age of consent.
- Robbery - is the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

- Aggravated Assault - is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- Burglary – is the un-lawful entry of a structure to commit a felony or a theft. This category does not include thefts from automobiles.
- Motor Vehicle Theft- is the theft or attempted theft of a motor vehicle.
- Arson-is any willful or malicious burning or attempt to burn, with or without intent to defraud a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- Domestic Violence (Per [Policy 2740](#)) - Under state law, domestic violence is defined as felony and misdemeanor crimes under the New Mexico Crimes against Household Members Act. Crimes included under the New Mexico Crimes against Household Members Act are assault, aggravated assault, assault with intent to commit a violent felony, battery and aggravated battery. A "household member" is a spouse, former spouse, and parent. Present or former stepparent, present or former parent-in-law, grandparent, grandparent-in-law, a co- parent or a child, or a person with whom someone has had a continuing personal relationship. Cohabitation is not necessary to be deemed a household member under the Act. In addition, under the New Mexico Family Violence Protection Act, violation of a court-issued order or protection granted to protect an individual who has experienced sexual violence or misconduct or domestic abuse.
- Dating Violence (Per [Policy 2740](#))- Under New Mexico Crimes Against Household Members Act, someone with whom a person has a dating or intimate relationship is considered to be a household member. Any of the felony and misdemeanor crimes enumerated as domestic violence in the Crime Against Household Members Act are also crimes when committed against someone with whom the offender has a dating or intimate relationship.
- Stalking (Per [Policy 2740](#))- Under New Mexico law, "stalking" is defined as knowingly pursuing a pattern of conduct, without lawful authority, directed at a specific individual when the person intends that the pattern of conduct would place the individual in reasonable apprehension of death, bodily harm, sexual assault, or restraint of the individual or another individual. "Aggravated stalking" consists of stalking perpetrated by a person who knowingly violates a court order, including an order of protection, or when the person possesses a deadly weapon or when the victim is under sixteen years of age.

### **Violence Against Women’s Act (VAWA) Definitions for Domestic Violence, Dating Violence and Stalking**

A felony or misdemeanor crime of violence committed by:

- a. A current or former spouse or intimate partner of the victim or
- b. A person with whom the victim shares a child in common
- c. A person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner

- d. A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- e. Any person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence:

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship. For the purpose of this definition:

- a. Dating Violence includes, but it is not limited to, sexual or physical abuse or the threat of such abuse.
- b. Dating Violence does not include acts covered under the definition of Domestic Violence.

Stalking:

Under New Mexico law, "stalking" is defined as knowingly pursuing a pattern of conduct, without lawful authority, directed at a specific individual when the person intends that the pattern of conduct would place the individual in reasonable apprehension of death, bodily harm, sexual assault, or restraint of the individual or another individual. "Aggravated stalking" consists of stalking perpetrated by a person who knowingly violates a court order, including an order of protection, or when the person possesses a deadly weapon or when the victim is under sixteen years of age.

**Unfounded Crimes**

Crimes that UNM-Taos has found to be baseless or false through investigation. Only UNM-Taos can unfound a crime. Other Clery Reported incidents may have been found not to have occurred through other investigatory agencies, but still must be classified as a Clery Reported Crime on our UNM-Taos Crime Statistics.

**UNM-TAOS CLERY CRIME STATISTICS (2017; 2018; 2019)**

<b>CRIME CLASSIFICATION</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Liquor Law Arrest	0	0	0	0	0	0	0	0	0
Drug Arrest	0	0	0	0	0	0	0	0	0
Illegal Weapons Arrest	0	0	0	0	0	0	0	0	0
<b>VAWA Clery Crimes</b>									
Dating Violence	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
<b>Referrals for Disciplinary Action</b>									
Liquor Law Referrals	0	0	0	0	0	0	0	0	0
Drug Law Referrals	0	0	0	0	0	0	0	0	0
Weapons Law Referrals	0	0	0	0	0	0	0	0	0
<b>2017 HATE CRIME TABLE*</b>									
<u>Incident</u>	<u>Incident Type</u>			<u>Hate Category</u>			<u>Location</u>		
N/A	N/A			N/A			N/A		
<b>2018 HATE CRIME TABLE*</b>									
<u>Incident</u>	<u>Incident Type</u>			<u>Hate Category</u>			<u>Location</u>		
N/A	N/A			N/A			N/A		
<b>2019 HATE CRIME TABLE*</b>									
<u>Incident</u>	<u>Incident Type</u>			<u>Hate Category</u>			<u>Location</u>		
N/A	N/A			N/A			N/A		

\*No Hate Crimes Reported for 2017, 2018, & 2019

UNFOUNDED CRIMES: None reported for 2017, 2018, & 2019

## REPORTING TO AND OVERVIEW OF UNM-TAOS

It is preferred that UNM -Taos faculty, staff and students who are the victim of, or witness to, any crime on the UNM- Taos Campus to accurately and promptly report incidents to Campus Security (High Desert Security) 575-758-1540. In addition, reports can also be made to the:

- [TaosPPD@unm.edu](mailto:TaosPPD@unm.edu), 575-737-6273.
- Office of Equal Opportunity (OEO) 505-277-5251 - All members of the UNM community including faculty, staff, students and visitors can report hate crimes, sexual misconduct, stalking, domestic violence, dating violence and other discrimination-based incidents to any professional staff member with OEO.
- Local police department.

### Anonymous, Confidential and Voluntary Reporting

We encourage all individuals to report crimes, however, when the victim or witness of a crime on the UNM-Taos Campus elects to or is unable to make such a report to the UNM-Taos or their respective law enforcement agency; but wants it included as a statistic in the ASFSR can voluntarily make a confidential report by using one of the following reporting avenues below:

- Non-Violence Works - Provides compassionate and effective provision of mental behavioral health and social service at 575-758-4297.
- Student Health and Counseling (SHAC) - Professional counselors with UNM's SHAC are not CSAs, so that crime reports made to counselors by UNM students are not disclosed by the counselor to the UNM-Taos or the Clery Act Compliance Office for inclusion in the annual disclosure of crime statistics. Professional counselors with SHAC are required, when informed about crimes involving students, to inform the student being counseled of the procedures for reporting crimes to law enforcement or for reporting crimes voluntarily and confidentially to a campus security authority office or to the Office of Equal Opportunity (OEO) at 505-277-3136 or <http://shac.unm.edu>.
- Counseling and Referral Services (CARS) - Professional counselors with UNM's CARS are not CSAs, so that crime reports made to counselors by staff or faculty are not disclosed to the PO for inclusion in the annual disclosure of crime statistics at 505-272-6868 or <https://cars.unm.edu>.
- UNM Ombuds Office - Ombuds Services supplements existing compliance and formal reporting channels by offering a place where faculty and staff can talk privately about building communication and collaboration. They provide a variety of informal services to assist employees in preventing and/or resolving any workplace conflicts efficiently and effectively. They work with faculty and staff and their supervisors or coworkers. They listen respectfully and emphasize collaboration and fair consideration of all sides of an issue. Contact Ombuds at 505-277-2993 or <https://ombudsforstaff.unm.edu/>.

## **Not Reporting Crimes**

Victims of crimes have the right not to report crimes to the local authorities or other departments, however UNM encourages all victims of crimes to accurately and promptly report the incident to one of the Advocacy Centers or to SHAC if you are a student or to CARS if you are an employee of UNM. We encourage the UNM community to reach out to one of these areas, so that you can get the assistance you need, find out about the UNM resources and to understand more about the investigative process, should you elect to have the incident investigated.

Crimes that should be reported are:

- Murder and non-negligent manslaughter
- Negligent manslaughter
- Sex Offenses (Rape, Fondling, Incest, Statutory Rape)
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Liquor Law Arrests
- Liquor Law Referrals for Disciplinary Action
- Drug Law Arrests
- Drug Law Referrals for Disciplinary Action
- Weapons Violations
- Dating Violence
- Domestic Violence
- Stalking

All hate crimes noted by category of bias (race; gender; identity; religion; sexual orientation; ethnicity; national origin or disability) which includes the following:

- Murder and non-negligent manslaughter
- Negligent manslaughter
- Sex Offenses (Rape, Fondling, Incest, Statutory Rape)
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Larceny-theft
- Simple Assault
- Intimidation
- Destruction, Damage or Vandalism of Property



**If the incident requires police or emergency medical intervention call 911.** The 911 system automatically traces the location of all calls, which enables officers to respond even when a caller cannot provide the location. When you dial 911 from a campus telephone or your cell phone, your call will be received by the Taos County Dispatch.

UNM Taos encourages faculty, staff and students who are the victim of, or witness to, any crime on the UNM-Taos Campus to accurately and promptly report the incident to the UNM-Taos by calling 575-737-6273 or email [TaosPPD@unm.edu](mailto:TaosPPD@unm.edu). Crimes committed off the UNM-Taos Campus should be reported to the appropriate police agency (Taos County Sheriff's Department, Town of Taos Police Department, etc.). Under New Mexico law, the original entry police report must be made available for review upon request by a member of the public. Supplemental police reports detailing the investigation, and including the names of the accused, and witnesses are not available for public inspection during the police investigation. Following the closure of the police investigation, UNM-Taos maintains confidentiality of the information in the supplemental police reports to the extent allowed by law.

### **Emergency Response Procedures**

In the event of a significant emergency or dangerous situation involving an immediate threat on campus, UNM-Taos has a multi-faceted, emergency communications system designed to notify students, faculty, staff and visitors through text and email alerts, and webpage notifications. Plans and policies are in place such that the UNM-Taos will, without delay, and considering the safety of the campus community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. Students, faculty and staff are automatically enrolled in Lobo Alerts which is an emergency text messaging system and the greater community can also receive the alerts through social networking sites like Twitter and Facebook. (See Appendix for Emergency Contacts and Incident Reporting Form).

The UNM Emergency Control Policy ([UNM Policy 6130](#)) outlines the process that the UNM-Taos uses to confirm that a significant emergency exists and the process used to target messages to the appropriate segments of the Taos campus. The decision to send out notification of a significant emergency lies with the Manager of Facilities Operations, Director of Student Services and the Dean of Instruction (or any of respective designees). Ideally, these officials will collaborate when deciding whether to initiate the notification system; however, these officials are authorized to initiate the system on their own without first obtaining the concurrence of the others if circumstances do not allow for collaboration. The UNM-Taos Branch Communications And Marketing (BCAM) may assist in crafting the content of the notification message, which is then disseminated by the appropriate communications department to the campus community through one or more of the systems described above.

UNM-Taos conducts regular exercises of the campus emergency communications, including but not limited to fire drills and Active Shooter Training.

UNM-Taos provides orientation to new students, faculty and staff and campus groups and departments regarding basic safety and emergency preparedness efforts.

UNM-Taos is currently working with the Sheriff's Department to create office space for a sheriff on campus. This will increase the presence of a law enforcement officer on our campus which we believe will be beneficial to both the Sheriff's Department and our students, staff and faculty.

## **TIMELY WARNING PROCESSES**

When a Clery Act crime is committed within UNM- Taos' Clery geography, and the situation poses a serious or continuing threat, the Manager of Facilities Operations or the Director of Student Services will issue a Timely Warning (Advisory) to promote safety and aid in the prevention of similar crimes on campus. The Timely Warning (Advisory) include appropriate information as soon as it becomes available, such as location, crime, description of subject (if known), and any other pertinent details. Additional updates may be issued as the situation evolve, Test Alerts are done at least one time per semester.

To require a Clery Act Timely Warning (Advisory), an incident must:

- Involve a Clery Act crime;
- Occur within the Clery Geography, which includes:
  - On-campus (buildings on the UNM-Taos Campus);
  - Public property (public property that is immediately adjacent to the UNM-Taos Campus).
- Be reported to a campus security authority or local police authority; and,
- Represent a serious or continuing threat to the students and employees on campus. An example would be that the alleged suspect(s) of a Clery related a crime who may still be on campus and has not been apprehended, could potentially pose a serious and continued threat to UNM.

Once it has been determined that requirements above have been met, UNM Taos will notify the Facilities Operations Manager or the Director of Student Services to initiate the Timely Warning Process. Ideally, the determination of a "serious or continuing threat" and the content of the message is made between the Facilities Operations Manager and UNM-Taos, however, each can make that determination unilaterally so as not to cause additional delay.

The Timely Warning will be sent out via the UNM Lobo Alert system, which includes an initial text alert sent out to all members of campus, who have not opted out of receiving the text, followed up by an e-mail notification to all individuals who have a unum.edu e-mail address or members of the community who have signed up through the community site. The UNM-Taos Communications Director will notify, as appropriate, the local news media and social media to inform the community outside of UNM.

A Timely Warning (Advisory) might not be issued if it could compromise the apprehension of a suspect.

## Enrollment for Lobo Alerts

All faculty, staff and students are automatically opted into Lobo Alerts. If a student did not provide a cell phone number on their application or changes their cell phone number and would like to receive the text message alerts, they can update their information by going to: <https://loboalerts.unm.edu>.

Community members can sign up for Lobo Alerts by going to: <https://www.getrave.com/>.

## REPORTING INCIDENTS OF CRIMES OF VIOLENCE INCLUDING SEXUAL MISCONDUCT

1. Criminal Reporting Options - (Should you wish to pursue this incident criminally) Call 911.
2. Anonymous Reporting and Advocacy Options (If you are unsure you would like to pursue this administratively or criminally and want to find out your options) These resources can help you:
  - a. [Lobo RESPECT ADVOCACY Center](#): 505-277-2911 (All UNM Students)
  - b. [LGBTQ Resource Center](#): 505. 277-5428 (All UNM Students)
  - c. [Women's Resource Center](#): (WRC): 505-277-3716 (All UNM Students)
  - d. [UNM Ombuds Services](#): 505-277-2993 (All UNM Faculty and Staff)
  - e. Administrative Disciplinary Reporting Option (Should you wish to pursue administrative or disciplinary complaint) contact the [Office of Equal Opportunity](#) (OEO) at 505-277-5251 or by email at [oeo@unm.edu](mailto:oeo@unm.edu). OEO only investigates incidents and does not sanction or you may decline to notify OEO.

If you have experienced sexual harassment, including sexual assault as defined in [Policy 2740](#): Sexual Harassment Including Sexual Assault , you have a variety of options available to you. You may report this crime to the police, pursue administrative investigative options, seek supportive measures and seek confidential resources.

You have the choice of submitting an informal complaint or a formal complaint at the University. Both choices include tailored supportive measures to assist in providing you with the support needed to continue learning and/or working at UNM. A formal complaint initiates an investigation while an informal complaint does not.

UNM-Taos students can submit complaints alleging sexual misconduct committed by another student, staff or faculty member, or third party to UNM's Title IX Coordinator (the Director of Student Services). You can also report an incident to the [Lobo RESPECT ADVOCACY Center](#) by going to their website.

The Lobo RESPECT ADVOCACY Center and the UNM Sexual Misconduct and Assault Response Team has published a Sexual Misconduct and Response Team-[SMART Brochure](#) available on their website. Additionally, the Lobo RESPECT ADVOCACY Center will assist students through these processes, should they wish to have the assistance.

## First Steps to Consider

- Get to a safe place
- Preserve all physical evidence of the assault, even if you are unsure whether you want to report the crime.
  - Do not shower or wash clothing.
  - Save all text messages, emails, social media postings (taking screenshots can be helpful) or anything else that might relate to the assault, or that might be helpful later in reconstructing a timeline of events.
  - Write down the names of people who might have seen you immediately before or after, as it's easy to forget names or locations.
  - Even if you do not want to participate in the investigative process now, you might later change your mind, it's helpful to preserve as much information as possible. This also may be helpful in obtaining a restraining order.
- Obtain a forensic exam- UNM-Taos or the local police authority can provide transportation even if you do not want to file a police report.
- Go to a nearby hospital or medical center for medical attention.
- Call a trusted friend, family member or someone else who can provide emotional support.
- Contact a resource center to help you navigate your options.
- Contact a University Survivor Advocate.
- Contact Non-Violence Works – Provides compassionate and effective provision of mental behavioral health and social service at 575.758.4297.

For help 24 hours a day, contact the [Lobo RESPECT ADVOCACY Center](#) on their website or by phone 505.277.2971.

## Getting Medical Attention

- Call 911
- Contact Holy Cross Hospital at 1397 Weimer Road or call 575-758-8883
- Visit Urgent Care (before 7:00 pm) at 330 Paseo del Pueblo Sur

## Reporting the Sexual Misconduct (Including Dating Violence, Domestic Violence and Stalking)

Although the University strongly encourages all members of the community (faculty, staff and students) to immediately report sexual misconduct to law enforcement, you have a choice to make such a report, or you can decline to involve the police. Whether or not anonymity is requested, information about sexual violence and misconduct will be treated privately and only be shared on a need-to-know basis, and as authorized under University policy and applicable federal and state law. However, should you wish to report an incident of Sexual Misconduct, you can review the following chart.

## Student Supportive Measures

Supportive measures, including accommodations, are available in writing if the complainant requests them and if they are reasonably available, regardless whether the complainant chooses to report the crime to UNM-Taos or the local law enforcement or Manager of Facilities Operations. UNM-Taos will also maintain as confidential, any accommodations or supportive measures provided to the complainant, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide accommodations or supportive measures. As a matter of practice, the advocacy centers or Office of Equal Opportunity will provide written notification via e-mail to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available to parties bringing forward a concern and to respondents, both within and outside the UNM-Taos community.

The Lobo RESPECT ADVOCACY Center, with the assistance of the Manager of Facilities Operations has the authority to implement interim safety measures, as an administrative investigation is underway to ensure the safety of the campus community. The Lobo RESPECT ADVOCACY Office and the Manager of Facilities Operations will determine the necessity for and scope of any Interim Safety Measure prior to the completion of the University's investigation. During Interim Safety Measures, the University will do its best to continue to allow involved students to obtain access to their education with as minimal interference as possible. Supportive measures are designed to protect the educational experience and safety of all involved, as well as the greater UNM-Taos Community. UNM-Taos will maintain the confidentiality of these supportive measures, as required by law. Protective and supportive measures may be temporary. Such measures may include:

- Assistance in communicating with law enforcement and/or administrative and/or administrative investigative resources on campus.
- Assistance in accessing counseling or health care resources both on the UNM- Campus and in the community.
- Academic accommodations, which may include working with professors regarding completion of coursework and with absences.
- Course accommodations, which may include changing course sections to eliminate/limit interactions between affected parties or complete withdraws should a student wish to separate from the university.
- Assistance with working with Financial Aid and Scholarships to help the student continue their financial assistance at UNM -Taos.
- Assistance with communicating with supervisors for on campus jobs, regarding work schedules and absences from work.
- Assistance in creating safety strategies for the student.
- Assistance with visa or immigration status, should there be a potential for impact on those statuses.
- Assistance with no-contact directives. Which means students can request to have another person not contact them directly or through other avenues.

UNM Employees can seek supportive measures from the following:

[Counseling and Referral Services](#) (C.A.R.S.) at 505-272-6868 or their website.

- A safe and confidential setting in which clients may freely discuss concerns to promote emotional healing.
- Aids in identifying specific resources, University offices, and/or policies for guidance in addressing the client's situation.
- Aids in developing options for reporting alleged violations of law or policy.

[UNM OMBUDS](#) Services at 505-277-9993 or their website

- Offers confidential, neutral, informal, and independent assistance in the form of one-on-one visits in which an Ombuds listens, without judgment, to help a visitor gain deeper understanding of his or her situation and options. While an Ombuds may listen and provide a visitor with information, the visitor is solely responsible for deciding what actions to take.
- Helps in identifying specific resources, University offices, and/or policies for guidance in addressing the visitor's situation.

### **Investigative and Disciplinary Procedures**

UNM's branch campuses in Gallup, Los Alamos, Taos and Valencia are subject to the University's Student Code of Conduct and Visitor Code of Conduct. All branch campuses prohibit any act of sexual misconduct and encourage students who experience such acts to report them to the appropriate law enforcement agency and to seek assistance from campus and community resources. UNM branch campus students can submit complaints alleging sexual misconduct committed by another student, staff or faculty member, or third party to UNM's Title IX Coordinator. Please refer [UAP 2740](#) Section 3 for information on Confidential Reporting Sources and persons obligated to report allegations of harassment. A listing of resources available for branch campus students and community members is provided Appendix C of the Policy above.

OEO has the responsibility of investigating all matters of Sexual Misconduct, (including sexual harassment, domestic violence, dating violence and stalking) for faculty, staff and students. Through the investigative process and disciplinary process, both the complainant and the respondent have the right to have an advisor of their choice present during any institutional investigative or disciplinary proceeding. Additionally, during the investigative process and disciplinary process, the complainant and respondent in crimes of violence (including sexual violence, dating violence, domestic violence and stalking) will be simultaneously notified, in writing, of the following:

- Notification of results of investigation and any disciplinary action
- Notification of appeal rights for both parties
- Notification of any change in results of the decision
- Notification of when the results of the investigation and any disciplinary action are final
- Notification to the next of kin, should the complainant be deceased due to result of such incident.

Per UAP 2740, both the person bringing the concern (Complainant) and the person responding to the concern (Respondent) shall be entitled to the following:

#### Complainants Shall Be Entitled

- To be treated with respect, dignity, and sensitivity throughout the process.
- To information on obtaining orders of protection and no contact orders.
- To information on how the college will protect the confidentiality of the victim.
- To notification of available services for mental health, victim advocacy, legal assistance, and other available community resources.
- To be informed of the University's sexual violence policies and procedures.
- To written notification about their right to change academic, living, transportation, or work situations even if they do not formally report or participate in the University's investigatory or disciplinary process.
- To written notification of a student or employee's rights and options, regardless of whether the crime took place on campus or off campus.
- To a timely and thorough investigation of the allegations.
- To participate or decline to participate in the investigation or disciplinary process. However, these processes may still occur and decisions made based on the information available.
- To the same opportunity as the respondent to have others present at any meeting with University officials for support and/or consultation.
- To the same opportunity as the respondent to present and have others present evidence about alleged violations in investigatory and/or disciplinary proceedings.
- To be notified, in writing of the outcome of any investigative, disciplinary, or appeals proceeding (victim is free to share the outcome with anyone they wish).
- To appeal the decision and sanctions determined by the Investigation and/or disciplinary proceedings.
- To be protected from retaliation for their involvement in university Investigatory proceedings.

#### Respondents Shall Be Entitled:

- To be treated with respect, dignity, and sensitivity throughout the process.
- To information on how the college will protect the confidentiality of the respondent.
- To notification of the how to access all available resources (i.e., counseling services, advocacy/support).
- To be informed of the University's sexual violence policies and procedures.
- To timely written notice of all alleged violations within the complaint.
- To a timely and thorough investigation of the allegations.
- To participate or decline to participate in the investigation or disciplinary process. However, these processes may still occur and decisions made based on the information available.

- To the same opportunity as the complainant to have others present at any meeting with University officials for support and/or consultation.
- To be notified, in writing of the outcome of any investigative, disciplinary, or appeals proceeding (respondent is free to share the outcome with anyone).
- To appeal the decision and sanctions determined by the Investigation and/or disciplinary proceedings.
- To be protected against retaliation for their involvement in university investigatory proceedings

UNM-Taos will take the appropriate course of action based on the incident in question and will handle this incident in a prompt, fair and impartial manner from UNM-Taos will take the appropriate course of action based on the incident in question and will handle this incident in a prompt, fair and impartial manner from the initial investigation until the conclusion of the appeals process. The preponderance of evidence standard will be utilized to decide the outcome of all administrative cases against faculty, staff and students. The investigators in OEO, who investigate cases of sexual misconduct (including, sexual harassment, sexual violence, domestic violence, dating violence and stalking) are trained annually specifically in investigating Title IX matters. Those whom sanction individuals for cases of sexual misconduct (including, sexual harassment, sexual violence, domestic violence, dating violence and stalking) are trained annually specifically in sanctioning Title IX matters. These trainings include in person workshops, facilitated presentations and webinars, which cover proper techniques for questioning witnesses, evaluating evidence and basic rules for conducting investigations.

Through their investigation, if OEO decides they will then provide the information to the appropriate areas who then handle the disciplinary/sanctioning phase of this process. UNM -Taos Campus has the following disciplinary/sanctioning procedures for handling crimes of violence (including, sexual harassment, domestic violence, dating violence and stalking) for faculty, staff, students and visitors, which are as follows and described in more detail below:

- Students found responsible by OEO, will be referred to the Director of Student Services Office
- Faculty found responsible by OEO, will be referred to the UNM Provost Office.
- Staff found responsible by OEO, will be referred to the Human Resource Department.

After a student, faculty, or staff member has been found responsible for violating this policy following a live hearing, they will be disciplined pursuant to UNM disciplinary policies and procedures.

### **Students**

Under the [University's Student Code of Conduct](#), a student who commits a violation of this Code, including an act of sexual misconduct, is subject to the following possible sanctions:

- Verbal warning - means an oral reprimand.
- Written warning - means a written reprimand.



- Disciplinary probation - means the establishment of a time period during which further acts of misconduct may or will result in more severe disciplinary sanctions depending upon the conditions of the probation. Conditions of probation can include community service, attendance at workshops and/or seminars regarding subjects including but not limited to alcohol, drug or safety workshops and/or seminars, mandatory mental health evaluation and/or counseling or other educational sanctions.
- Suspension - means losing student status for a period of time specified in the terms of the suspension. A suspension may commence immediately upon a finding of a violation or it may be deferred to a later time.
- Expulsion - means losing student status for an indefinite period of time. Readmission may not be sought before the expiration of two years from the date of expulsion, and it is not guaranteed even after that time.
- Dismissal - means termination of student employment, either for a stated time period or indefinitely.
- Barred from campus - means being barred from all or designated portions of the University property or activities.
- Students living in UNM residence halls are subject to the following possible sanctions for misconduct occurring in the residence halls:
  - Housing reassignment - means the transfer of the student from one dorm room to another or one residence hall to another.
  - Restricted from entry into specific residence halls, dining hall, commons building, and other UNM housing facilities.
  - Contract termination - means the termination of the housing contract either for a stated period of time or indefinitely.

### **Faculty**

Faculty who are found to be in violation of this policy may be subject to disciplinary action as provided in the [Faculty Handbook Policy C07](#) ("Faculty Disciplinary Policy") including:

- Warning;
- Censure;
- Suspension without pay;
- Dismissal.

### **Staff**

Staff who are found to be in violation of this policy may be subject to disciplinary action as provided in [UAP 3215](#) ("Performance Improvement") including:

- Letter of Improvement;
- Written Warning;
- Suspension;
- Discharge.

## Visitors

Under the [University's Visitor Code of Conduct](#), which applies to the Albuquerque and all branch campuses, a visitor who commits a violation of this Code, including sexual misconduct, is subject to the following possible sanctions:

- Verbal Warning;
- Written Warning;
- Probation;
- Removal from campus;
- Barred from campus;
- The sanctions of denial of admission, readmission, or employment by the University.

## THE UNM-TAOS DRUG FREE CAMPUS POLICY

The UNM [Policy on Illegal Drugs and Alcoholism](#) is adopted pursuant to federal laws and because of the commitment of UNM- Taos to an environment for the pursuit of its educational mission free of drugs and the illegal use of alcohol. Drug and alcohol abuse on campus poses a serious threat to the health and welfare of faculty, staff and students; impairs work and academic performance; jeopardizes the safety and well- being of other employees, students and members of the general public; and conflicts with the responsibility of The University of New Mexico to foster a healthy atmosphere for the pursuit of education, research and service. Federal and State laws relating to controlled substances and alcohol are enforced by the UNM- Taos. The university enforces the State of New Mexico underage drinking laws and therefore does not permit the possession or consumption of alcoholic beverages by people under the age of twenty-one. Illegal uses of alcohol include, but are not limited to, serving, buying or drinking alcohol by a minor; assisting a minor or an intoxicated person to get alcohol; selling alcohol without a license and driving while under the influence.

This policy covers all property owned, used, leased or controlled by UNM, or any other site where official University business is being conducted. "Controlled substances" means those substances in Schedules I through V of section 202 of the Controlled Substances Act, 21 U.S.C. 812, and implementing regulations, 21 CFR 1308.11-1308.15. Controlled substances include, but are not limited to, marijuana, cocaine (including "crack"), amphetamines, heroin, PCP, hallucinogens, and certain prescription drugs. Illegal uses of alcohol include, but are not limited to, serving, buying, or drinking alcohol by a minor; assisting a minor or an intoxicated person to get alcohol; selling alcohol without a license and driving while under the influence. This policy is not intended to supersede or negate any existing policies on substance abuse, student or employee discipline, or any additional requirements imposed on The University of New Mexico or its students, faculty or staff by federal or state law.

### I. Policy Statement

The unlawful manufacture, distribution, dispensing, possession or use of controlled substances or alcohol on UNM - Taos property or as part of any of its activities by any member of the UNM-Taos community faculty, staff or students is strictly prohibited.

As a condition of continued registration and enrollment, any student of UNM-Taos shall abide by this policy. Violation of this policy shall result in disciplinary action, up to and including expulsion. For more detailed information, students should refer to the Student Code of Conduct and related policies printed in the UNM Pathfinder (<http://pathfinder.unm.edu/>) and/or contact the Director of Student Affairs.

UNM-Taos's response to any violation of this policy may include, as a total or partial alternative to disciplinary action, a requirement that the employee or student participate satisfactorily in an approved substance abuse treatment or rehabilitation program as a condition of continued employment or registration/enrollment. Any employee engaged in the performance of work under a federal contract or grant is required, as a condition of employment, to notify his/her supervisor if he or she is convicted of a criminal drug statute violation occurring in the workplace within five days of such conviction. The supervisor shall notify the University Counsel's Office. Failure of the employee to notify the supervisor shall be grounds for disciplinary action.

In recognition of the dangers of substance abuse in the workplace, UNM -Taos shall maintain alcohol and drug-free awareness programs to inform members of the University community about the issues and risks of substance abuse, and about counseling and treatment resources. The university shall assign responsibility for such awareness programs to specific administrative entities, which shall be provided sufficient resources to develop and maintain the programs. As a matter of policy, any referral, treatment, awareness or primary prevention programs established by the University shall play no role in enforcing or instituting possible disciplinary action.

## II. Legal Sanctions for the Unlawful Possession or Distribution of Illicit Drugs and Alcohol

The penalties for even the most minor of violations of the Liquor Control Act can include fines of up to \$300, confiscation of property and imprisonment for up to seven months. More serious violations carry greater penalties, with larger fines and longer imprisonment.

Driving, using machinery after drinking, or using drugs creates the risk that the user may injure or kill someone. This can result in homicide charges. License revocation and vehicle impoundment are also possible results of driving while under the influence of liquor or drugs. The minimum blood alcohol levels at which drivers' licenses are revoked in New Mexico are .02% for those under 21 and .08% for those 21 and over. All drivers in New Mexico are presumed to be intoxicated at the .08% level.

In drug-related cases, a court can permanently suspend eligibility for federal benefits, including financial aid. A criminal record can seriously hurt educational and career opportunities.

Penalties for illegal drug use can include significant fines and imprisonment. Penalties for the illegal sale of drugs are greater and may include property confiscation. Alternative penalties for illegal drug or alcohol use may also include mandatory community service. Violation of laws by a foreign national may result in deportation.

### III. Health Risks Associated with Use of Illicit Drugs and the Abuse of Alcohol.

Excessive alcohol consumption and abuse of illicit drugs can lead to certain types of cancer, pathological changes in the liver, brain, heart and muscle, which can lead to disability and death, addiction, birth defects, shortened life span, stomach ulcers phlebitis, varicose veins, and other health problems. Alcohol and drugs are also a major factor in homicides, assaults, rapes, suicide, family and date violence. Alcohol is significantly involved in all types of accidents - motor vehicle, home, industrial, and recreational.

Unintended pregnancies and sexually transmitted diseases are often associated with alcohol or other drug abuse, as well as relationship, academic or work problems.

For more information on the possible effects and health risks associated with the use of illicit drugs and alcohol, contact the Student Health Center Health Education Program at 505.277.1074 or the UNM Campus Office of Substance Abuse Prevention at 505.277.2795. Information on the possible effects and health risks associated with the use of illicit drugs

## UNM Resources for Faculty and Staff

If you are concerned about your own, an employee's or a colleague's alcohol or drug use, contact the CARS program. The intent of CARS is not to intrude into the private lives of university employees, but rather to provide services for those who choose to request help with their problems. Your contact with CARS is confidential within the limits of applicable law and ethical guidelines. Individual assessments, short-term counseling, consultation and referrals are available. CARS also offer presentations on a variety of topics, voluntary mediation services, group crisis intervention, and team building.

- C.A.R.S. ([Counseling, Assistance & Referral Service](#)) 505-272-6868.
- Call [Human Resources](#) 505-272-0942 for information about available counseling & referral resources.
- [Campus Office of Substance Abuse Prevention](#) (COSAP) which coordinates and develops substance abuse prevention and training programs and policies for the university and larger community. 505-277-2795.

## UNM Resources for Students

If you are concerned about the alcohol or other drug use of yourself or another, please see the contacts below. Confidential consultants, individual assessments and education are available.

- Student Health & Counseling (SHAC): 505-277-3136 or <http://shac.unm.edu/>.
- Campus Office of Substance Abuse Prevention (COSAP): 505-277-2795 or <http://cosap.unm.edu/>.
- UNM AGORA Crisis Center: Phone: 855-505-4505 or <http://www.agoracares.org/>.
- UNM Psychiatric Emergency Service (PES) Phone: 505-277-2920
- UNM Center on Alcoholism, Substance Abuse and Addictions (CASAA) (<https://casaa.unm.edu/LookingForHelp>).

## **SEX OFFENDER REGISTRATION**

In accordance with the Campus Sex Crimes Prevention Act of 2000 (CSPA), the UNM-Taos is providing a link to the New Mexico Department of Public Safety for law enforcement agency information concerning registered sex offenders. The CSPA requires institutions of higher education to inform the campus community where law enforcement information about registered sex offenders may be obtained. It also mandates that sex offenders who are required to register in a State must also give notice of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student. Additionally, the New Mexico Sex Offender Registration and Notification Act requires a convicted sex offender who is employed by, enrolled at, volunteering with or carrying on a vocation at an institution of higher education to register with the university's law enforcement department, the university registrar, the county sheriff for the county in which the higher education institution is located as well as the county sheriff for the county in which the sex offender resides.

A list of registered sex offenders is available online from the New Mexico Department of Public Safety at <https://www.dps.nm.gov/index.php/public-information/sex-offender-registry>.

## **EDUCATIONAL PROGRAMS AND CAMPAIGNS FOR ALCOHOL/DRUG USE, DATING VIOLENCE, DOMESTIC VIOLENCE, HEALTHY RELATIONSHIPS, SEXUAL VIOLENCE AND STALKING**

UNM-Taos Campus is committed to educating members of its campus community through a number of ongoing educational and awareness programs (See appendix for list of resources for students, staff and faculty). All incoming students receives the following mandatory training, which is the primary prevention and awareness program for students:

### **Grey Area Training**

This training module is an in-person and interactive training for students that is approximately 1.5 hours in length, which includes:

- Covers sexual misconduct prevention risk reduction, including dating violence, domestic violence, and sexual assault and stalking.

- States that sexual discrimination, which includes dating violence, domestic violence, sexual assault and stalking.
- Reporting Options - including areas that are anonymous and those individuals that are mandatory reporters
- Discusses the importance of "consent"
- Discusses safe bystander information such as:
  - Using Humor
  - Group Intervention
  - Distraction
  - Using I Statements
- Defines Sexual Violence terms, such as sexual assault, stalking and relationship violence

UNM-Taos is committed to educating members of its campus community through a number of ongoing educational and awareness programs. All employees must complete the following mandatory training on an annual basis, which is the primary prevention and awareness programs for faculty and staff.

### **Harassment & Discrimination Prevention**

The module raises awareness on the various topics of discrimination, harassment and sexual violence. It includes scenarios, skill practices, UNM policies and resources, sound and closed caption (CC) capability. The training is for both faculty and staff, which includes:

- Sexual misconduct prevention and risk reduction, including dating violence, domestic violence, sexual assault and stalking.
- Information on sexual discrimination, which includes dating violence, domestic violence, sexual assault and stalking are prohibited acts.
- Reporting Options - including areas that are anonymous and those individuals that are mandatory reporters.
- Discusses the importance of "consent".
- Definitions of sexual violence terms such as sexual assault, stalking and relationship violence.

### **General Campus Crime Prevention and Safety Related Programs**

In addition to the Grey Area and Harassment & Discrimination Prevention training that specifically address incidents of sexual misconduct, UNM-Taos offers information about safety and security awareness/prevention programs that are available to the UNM-Taos Campus community, as well as crime prevention services and tips. This information is designed to keep faculty, staff and students safe, here at UNM - Taos. Information about these ongoing no cost services is given out to new students at their incoming orientation. Employees (faculty and staff) of UNM-Taos must complete the Basic Annual Safety Training and Active Shooter on Campus: Run, Hide, Fight, each year, via an online platform through Learning Central and receive safety information at new employee orientation.

**APPENDICES**

# EMERGENCY PROCEDURES

## HAZARDOUS MATERIALS INCIDENT

- Contact supervisor, faculty or staff.
- **Call security day 575-737-6273 and after 5pm call 575-758-1540.**
- If hazard is widespread, evacuate the building and pull the fire alarm.

## MEDICAL EMERGENCY

- Call 911 whether or not individual refuses help
- Do not move injured/ill person  
Locate nearest first aid kit
- Provide emergency care if you are trained to do so, avoiding contact with blood or other bodily fluids.
- Stay with victims until help arrives
- Fill out UNM-Taos Incident Report

## GAS LEAK

- If you smell gas call 911 and/or Gas Co. at 1-888-664-2726.
- Notify supervisor, faculty or staff and leave the building immediately, leaving the door open.
- Follow instruction from emergency personnel and **call Facilities Management 575-737-6273 or Campus Security (after 5pm) 575-758-1540.**

## CRIME IN PROGRESS

- Call **911**.
- Report criminal or suspicious activity to **Facilities Management 575-737-6273 or Campus Security (after 5pm) 575-758-1540.**
- Do not intervene or confront suspicious person if there is not an immediate threat to public safety.

## SEVERE WEATHER

- Move to interior hallway.
- Avoid windows, atriums or structures with wide free-span roofs.
- Take shelter beneath heavy desk or other furniture.
- Assume "fetal" position to protect head and eyes
- Consult local radio stations or call the **weather hotline at 505-424-2363**
- Call **575-737-6222** to find out about closures and delays due to winter weather.

## FIRE

- Upon discovering fire or smoke, immediately pull the nearest fire alarm.
- Call **911** and describe location, nature and extent of the fire.
- **Call Facilities Management 575-737-6273 , or Campus Security (after 5pm) 575-758-1540.**
- Evacuate immediately, closing but not locking doors and windows behind you.
- Remain at least 500ft away from structure.
- Give responders any information about the incident.

## ACTIVE VIOLENT OFFENDER

- Call **911** and contact Campus Security.
- Report your specific location and give any details that you know about the incident.
- Evacuate the premises by fleeing if possible.
- Hide in a place, barricade doors and windows if flight is not an option.
- Put cellphones on silent mode and remain calm.
- Defend yourself with whatever is at hand, only as a last resource.

## UTILITY OUTAGE

- Contact supervisor, faculty or staff and Campus Security immediately
- **Call 911** if outage could be hazardous.

## BOMB THREATS

- If you find a suspicious package or device- **DO NOT TOUCH IT.**
- Call 911 immediately and notify **Campus Security High Desert at 575-758-1540.**
- Evacuate area immediately.
- If you receive a threat or tip, notify Campus Security.

## EMERGENCY NUMBERS

**911**

**575-737-6273**

**575-758-1540**

**575-737-6222**

**575-758-9795**

**575-758-2216**

**575-758-8878**

**1-800-222-1222**

**POLICE/FIRE/AMBULANCE  
CAMPUS SECURITY (DAY)  
HIGH DESERT SECURITY (NIGHT)  
INFO & SNOWLINE  
COUNTY SHERIFF  
TAOS POLICE  
NM STATE POLICE  
NM POISON CENTER**

## UNIVERSITY OF NEW MEXICO- TAOS

KLAUER CAMPUS- 1157 COUNTY RD.110, RANCHOS DE TAOS , NM87557 - PHONE: 575-6200  
DOWNTOWN COMPLEX - 115 CIVIC PLAZA DRIVE, TAOS, NM 87571







# INCIDENT REPORT

Name of Employer <b>University of New Mexico-Taos</b>		Department Name			
Department Mailing Address		Department Phone#		Employee Work Phone#	
Name: Last	First	Middle		Male <input type="radio"/>	Female <input type="radio"/>
Home Address		City or Town		State	Zip
Date of Birth	Age	Date of Injury		Time of Injury	
Where did the incident ( accident, illness, or exposure) occur?					
Describe in detail how the incident ( accident, illness, or exposure) occurred.					
Identify objects/substances which directly to incident ( accident, illness, or exposure)					
Name and address of witness(es)					

## RESOURCES

### Counselling and Referrals

<b>Name</b>	<b>Contact</b>	<b>Services Provided</b>
<a href="#"><u>Non-Violence Works</u></a>	575-758-4297 Taos Behavioral Health 105 Bertha, Suite B Taos, NM 87571	Provides compassionate and effective provision of mental behavioral health and social service.
<a href="#"><u>Community Against Sexual &amp; Domestic Violence - CAV</u></a>	(575) 758-9888 945 Salazar Rd. Taos, NM 87571	CAV maintains a 24-hour a day crises hot line and has counselors available to provide immediate assistance to victims. They also provide referrals, medical and legal advocacy and assist with medical expenses.
<a href="#"><u>NM Health &amp; Human Service Department</u></a>	575.758.8804 145 Roy Road Taos, NM 87557	This agency offers adult and child protection and emergency housing.
<a href="#"><u>New Mexico Crisis and Access Line (NMCAL)</u></a>	1-855-662-7474 TTY - for hearing impaired 1-855-227-5485 711 for relay (hearing & speech impaired)	NMCAL helps all New Mexicans in crisis. A licensed behavioral health clinician will talk to you about your concerns and help you find services.
<a href="#"><u>National Domestic Violence Hotline</u></a>	1 (800) 799-7233 TTY – for hearing impaired 1-800-787-3224	Confidential support hotline for those in Domestic Violence situations

## National Crisis Lines

Name	Contact	Services
<a href="#">National Hopeline Network, Suicide and Crisis</a>	1-800-442-4673	Hopeline provides support with trained counselors through this national hotline to prevent suicide.
<a href="#">National Suicide Prevention Lifeline</a>	1-800-273-8255 or <a href="#">chat</a>	The Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals.
<a href="#">Trevor Project</a> - LGBTQ Youth Lifeline	1-866-488-7386 Text 1-202-304-1200 (text "Trevor" to initiate) Chat - <a href="https://www.thetrevorproject.org">https://www.thetrevorproject.org</a>	Trained counselors are here to support you 24/7. If you are a young person in crisis, feeling suicidal, or in need of a safe and judgment-free place to talk
<a href="#">Teen Line</a>	1-800-852-8336 TEXT TEEN to 839863	Do you need help working something out? Do you want to talk to someone who understands, like another teen? We're here to help!